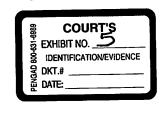
№
UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK
KUJTIM DEMIROVIC, RICHARD REINOSO, MURTO AVDALOVIC, and SENAD PEROVIC,
Plaintiffs,
-against-



VERDICT SHEET 15 CV 327 (CLP)

FRANKLIN ORTEGA, ROCIO UCHOFEN, and P.O. ITALIANISSIMO RISTORANTE, INC.,

Defendants.	
	X

This is the special verdict form mentioned in my charge to you. Please follow the instructions below and answer each of the questions as directed. References to the "Restaurant" refer to defendant P.O. Italianissimo Ristorante, Inc.

In Sections I through IV, you will be required to answer questions separately for each plaintiff. The questions in Sections V through VIII relate to all plaintiffs.

The questions begin on the next page.

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I. WAGE CLAIMS - Kujtim Demirovic

Α.	Minimum	Wage	Claims

1.	Was Mr. Demirovic paid wages for the considering tips and gratuities he may	ne hours he worked at the Restaurant – not have received?
	YES	NO
	Proceed	d to Question 2.
В.	Overtime Wages	
2.	occasion during the time of his emploand December 6, 2014?	orked more than 40 hours in a week on at least one syment at the Restaurant between January 21, 2009
	YES	NO
Ify	ou answered "YES" <u>and</u> your answer	to Question 1 was "YES," proceed to Question 3.
<i>If</i> y	vou answered "YES" <u>and</u> your answer	to Question 1 was "NO," proceed to Question 4.
		O," proceed to Question 4.
3.	Was Mr. Demirovic paid overtime whe worked in any given week?	ages (i.e. time-and-a-half) for the hours over 40 that
	YES	NO
	Procee	d to Question 4.

C. Spread of Hours Wages - Kujtim Demirovic

4.	Has Mr. Demirovic pr	oven that, on at	least one occasion, he worked more than 10 hours
	in a day?		
	YES _		NO

If you answered "YES" to this question <u>and</u> "YES" to Question 1, proceed to Question 5.

If you answered "YES" to this question <u>and</u> "NO" to Question 1, proceed to Question 6.

If you answered "NO" to this question, proceed to Question 6.

5. Has Mr. Demirovic proven that he was not paid an extra hour of wages as "spread of hours pay" on at least one occasion when he worked more than 10 hours in a day?



Proceed to Question 6.

D. Time Worked and Wages Paid - Kujtim Demirovic

6. How many days off, including vacation time, personal days, sick days, or other days on which Mr. Demirovic normally would have worked but did not (for example, due to weather), did Mr. Demirovic take in each of the following years? If you find that Mr. Demirovic did not take any days off, write "NONE" in the space provided.

2009:	1 5 2012:	20	* including the sonly
2010:	15 19 * including Humane 2013:	5	off days
2011: _	5 2014:	5	_

Please proceed to Question 7.

7. Please fill in the chart below in accordance with the following instructions.

Once you have completed the chart as instructed below, please proceed to Question 8.

Calendars for the years 2009, 2010, 2011, 2012, 2013, and 2014 have been provided for your use in completing the chart. You may write on the calendars or annotate them to help you fill out the chart below, but only the responses you provide in the chart will be considered.

In Column (1), please provide the number of hours per week, if any, that you find Mr. Demirovic worked in each listed week. In calculating the number of hours worked each week, do not account for vacation time, personal days, sick days, or any other time that was included in your answer to Question 6. The Court will account for days off and other time listed in your answer to Question 6 when calculating damages, if any. If you find that Mr. Demirovic did not work at all during a particular week, write "NONE" for that week in Column (1).

Only if your answer to Question 1 was "YES," please list in Column (2) the wages (not including tips and gratuities) that Mr. Demirovic received for each week listed.

Fill in Column (3) only:

- If you answered "YES" to Question 5, or
- If you answered "NO" to Question 1 and "YES" to Question 4.

To fill in Column (3), please list the number of days per week, if any, that you find Mr. Demirovic worked more than 10 hours without receiving payment for an extra hour for "spread of hours pay" during each week listed. If you find that Mr. Demirovic did not work more than 10 hours without receiving "spread of hours" pay on any day in a particular week, write "NONE" for that week in Column (3).

Only if your answer to Question 3 was "YES," please fill in Column (4). Please write "YES" in Column (4) for each listed week in which Mr. Demirovic was paid proper overtime wages (i.e., time-and-a-half) for each hour over 40 that he worked in the listed week. Please write "NO" for each listed week in which Mr. Demirovic worked more than 40 hours and was not paid overtime wages for each hour over 40 that he worked. Please also write "NO" for each listed week in which Mr. Demirovic did not work more than 40 hours and therefore was not entitled to overtime wages. Again, only fill in Column (4) if your answer to Question 3 was "YES."

Complete the chart as instructed, then proceed to Question 8.

MONTH/ YEAR	WEEK	COLUMN(1) Number of hours per week that plaintiff worked	Wages, if any,	No of days per week plaintiff worked more than 10 hours without	COLUMN (4) Was plaintiff paid overtime wages in the listed week?	
			2009			
January	1/21-1/24	55		5	No	
2009	1/25-1/31					
February	2/1-2/7					
2009	2/8-2/14					
	2/15-2/21					
	2/22-2/28					
March	3/1-3/7					
2009	3/8-3/14					
	3/15-3/21					
	3/22-3/28					
	3/29-4/4					
April 2009	4/5-4/11					
	4/12-4/18					
	4/19-4/25					
	4/26-5/2					
May 2009	5/3-5/9					
	5/10-5/16					

MONTH/ WEAR	WDEK	Number of hours per week paid per week week plaintiff that plaintiff (not including worked more tips and than 10 hours gratuities) without receiving spread of hours pay		was plaintiff paid overtime wages in the listed week?		
	5/17-5/23	53		5	ND	
	5/24-5/30					
	5/31-6/6				·	
June 2009	6/7-6/13					
	6/14-6/20					
	6/21-6/27					
	6/28-7/4					
July 2009	7/5-7/11					
	7/12-7/18					
	7/19-7/25					
	7/26-8/1					
August	8/2-8/8					
2009	8/9-8/15					
	8/16-8/22					
	8/23-8/29					
	8/30-9/5					
September	9/6-9/12					
2009	9/13-9/19					
	9/20-9/26		6			

MONTH/ YEAR	WEEK	COLUMN(1) Number of hours per-week that plaintiff worked		COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	No.of week p worke	days per laintiff i more l'hours t ng d of	COLUMN (4) Was plaintiff paid overtime wages in the listed week?	
	9/27-10/3	5.	5		,	5	M)
October	10/4-10/10					1		
2009	10/11-10/17							
	10/18-10/24				<u></u>			
	10/25-10/31							
November	11/1-11/7							
2009	11/8-11/14							
	11/15-11/21							
	11/22-11/28		·		<u> </u>			
	11/29-12/5				<u> </u>			
December	12/6-12/12						_	-
2009	12/13-12/19							
	12/20-12/26				-			
	12/27-1/2							
				2010				
January	1/3-1/9				<u> </u>		N	D
2010	1/10-1/16	1						
	1/17-1/23					1		

MONTH/ YEAR	WCEK	COLUMN (1) Number of hours per week that plaintiff worked	COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	COLUMN (3) No. of days, per- week plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
	1/24-1/30	55		5	No
	1/31-2/6				No
February	2/7-2/13				No
2010	2/14-2/20				No
	2/21-2/27				No
	2/28-3/6				N, O
March	3/7-3/13				No
2010	3/14-3/20				N, o
	3/21-3/27				No
	3/28-4/3		_		No
April 2010	4/4-4/10				No
	4/11-4/17				Νo
	4/18-4/24				No
	4/25-5/1		-		No
May 2010	5/2-5/8				No
	5/9-5/15		-		NO
	5/16-5/22				Nσ
	5/23-5/29				No
	5/30-6/5		Q	1	No

MONTH/ YCAR		COLUMN:(1) Number of hours per week that plaintiff worked	COLUMN:(2) Wages, if any, paid per week (not including tips and gratuities)	COLUMN (3) No. of days per- week plaintiff worked more than 10 hours, without receiving "spread of hours" pay	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
June 2010	6/6-6/12	55	Taxable and develope forming paid, and developing an extraction of the second sec	5	No
	6/13-6/19				No
	6/20-6/26				No
	6/27-7/3				No
July 2010	7/4-7/10				No
	7/11-7/17				No
	7/18-7/24				No
	7/25-7/31				No
August	8/1-8/7				No
2010	8/8-8/14				Цо
	8/15-8/21				No
	8/22-8/28				No
	8/29-9/4				No
September	9/5-9/11				No
2010	9/12-9/18				No
	9/19-9/25				No
	9/26-10/2				No
October	10/3-10/9				No
2010	10/10-10/16	1	9		No.

MONTH/ YEAR	WECK	Numb	per week aintiff	COLUMN: (2) Wages, if any, paid per week (not including tips and gratuities)	No. of week p	t ng dof	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
Langua di Sangan di Sangan da S	10/17-10/23	5.	5		9	5	No
	10/24-10/30		-				No
	10/31-11/6						No
November	11/7-11/13						No
2010	11/14-10/20		-				No
	11/21-11/27						No
	11/28-12/4						No
December	12/5-12/11						No
2010	12/12-12/18						NO
	12/19-12/25						No
	12/26-1/1						No
				2011			
January	1/2-1/8						No
2011	1/9-1/15						No
	1/16-1/22						No
	1/23-1/29						No
	1/30-2/5						No
	2/6-2/12					1	No

MONTH/ YEAR	WEEK			COLUMN (2) Wages, if any, paid per week (not including) tips and gratuities)	COLUI No. of da week pla worked than 10 without receivin "spread hours"	ays per intiff more hours g	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
February	2/13-2/19	گ	3	A CONTRACTOR OF THE PROPERTY O	5		No
2011	2/20-2/26					1.20	No
	2/27-3/5						No
March	3/6-3/12	3/12					No
2011	3/13-3/19						No
	3/20-3/26						No
	3/27-4/2						No
April 2011	4/3-4/9						No
	4/10-4/16						No
	4/17-4/23						No
	4/24-4/30						No
May 2011	5/1-5/7						No
	5/8-5/14						No
	5/15-5/21						No
	5/22-5/28						No
	5/29-6/4						No
June 2011	6/5-6/11					}	No
	6/12-6/18)			No
	6/19-6/25		-	11		٧	No

MONTH/ YEAR	WEEK	©OLUMN (1) Number of hours per week that plaintiff worked	Wages, if any,	COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
Account to the second s	6/26-7/2	53		5	No
July 2011	7/3-7/9			1	No
	7/10-7/16				No
	7/17-7/23				No
:	7/24-7/30				No
	7/31-8/6				No
August	8/7-8/13				No
2011	8/14-8/20				No
·	8/21-8/27				No No
	8/28-9/3				
September	9/4-9/10				No
2011	9/11-9/17				160
	9/18-9/24				No
	9/25-10/1				
October	10/2-10/8				No
2011	10/9-10/15				NO
	10/16-10/22				No
	10/23-10/29				No
	10/30-11/5	J	12		No

MONTHY YEAR	WEEK	Numb hours	UMN(1) er of per week kintiff d	COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	No. of week worke	ing dof	(COLUMN (4) Was plaintiff paid overtime wages in the listed week?
November	11/6-11/12	5	5			5	No
2011	11/13-11/19						No
	11/20-11/26						No
×	11/27-12/3						No
December	12/4-12/10						No
2011	12/11-12/17						No
	12/18-12/24						No
	12/25-12/31						No
				2012	•		
January	1/1-1/7	40	2		2		No
2012	1/8-1/14					1	No
	1/15-1/21						No
	1/22-1/28						No
	1/29-2/4						No
February	2/5-2/11						No
2012	2/12-2/18						No
	2/19-2/25						Mo
	2/26-3/3					J	No

MONTH/ ÝEÁR	WEEK	COLUMN(1) Number of hours per week that plaintiff worked.	Wages, if any, ,	No. of days per	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
March	3/4-3/10	40		2	No No
2012	3/11-3/17				No
	3/18-3/24				Цо
	3/25-3/31				Mo
April 2012	4/1-4/7				No
	4/8-4/14				No
	4/15-4/21				No
	4/22-4/28				No
	4/29-5/5				No
May 2012	5/6-5/12				No
	5/13-5/19				No
	5/20-5/26				No
	5/27-6/2				No
June 2012	6/3-6/9				No
	6/10-6/16				No
	6/17-6/23				No
	6/24-6/30				No
July 2012	7/1-7/7				No
	7/8-7/14		14		No

MONTH/ YEAR	WEEK	COLUMN (1) Number of hours per week that plaintiff worked	COLUMN (2) Wages, if any, paid perweek (not including tips and gratuities)	GOLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
The second secon	7/15-7/21	40		2	No
	7/22-7/28				No
	7/29-8/4				No
August	8/5-8/11				No
2012	8/12-8/18				No
	8/19-8/25				No
	8/26-9/1				No
September	9/2-9/8				No
2012	9/9-9/15				No
	9/16-9/22				No
	9/23-9/29				No No
	9/30-10/6				No
October	10/7-10/13				No
2012	10/14-10/20		-		No
	10/21-10/27	1			No
-	10/28-11/3	Monto			_
November	11/4-11/10	MONE MONE 40			_
2012	11/11-11/17	MOME			-
	11/18-11/24	40	15		No

MONINH	WEEK			Wages, if any,	No. of	hours t ng t of	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
The days of the second	11/25-12/1	40)		2		No
December	12/2-12/8						No
2012	12/9-12/15				\		No
	12/16-12/22						No
	12/23-12/29						No
	12/30-1/5						No
				2013			,
January	1/6-1/12						No
2013	1/13-1/19						No No
	1/20-1/26						No
	1/27-2/2						No
February	2/3-2/9						No
2013	2/10-2/16		· · · · · · · · · · · · · · · · · · ·				No
	2/17-2/23						No
	2/24-3/2						No
March	3/3-3/9			100			No
2013	3/10-3/16				ļ		No
	3/17-3/23	,					No

MONTH/ YEAR	WICEK	hours per week that plaintiff worked		COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	No. of weeks	ing rd of	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
	3/24-3/30	40			0	<u> </u>	No
	3/31-4/6				1		No
April 2013	4/7-4/13						No
<u> </u>	4/14-4/20						No
	4/21-4/27						No
	4/28-5/4						No
May 2013	5/5-5/11		-				No
	5/12-5/18				•		No
	5/19-5/25						16
	5/26-6/1						Nb
June 2013	6/2-6/8						10 10
	6/9-6/15						No
	6/16-6/22						No
	6/23-6/29				1		No
	6/30-7/6						No
July 2013	7/7-7/13						No
	7/14-7/20						No
	7/21-7/27						A/s
	7/28-8/3	!		17			No

MONTH.	Wielek	COLUMN (1) Number of hours per week that plaintiff worked	Wages, if any, paid per week (not including tips and gratuities)	COLUMN(3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
August	8/4-8/10	40		2	No
2013	8/11-8/17				No
	8/18-8/24				Mo
	8/25-8/31				No
September	9/1-9/7				No
2013	9/8-9/14				160
	9/15-9/21				No
	9/22-9/28				No
	9/29-10/5		,		No
October	10/6-10/12				No
2013	10/13-10/19				No
	10/20-10/26				No
	10/27-11/2				No
November	11/3-11/9				No
2013	11/10-10/16				No
	11/17-11/23				No
	11/24-11/30				No
December	12/1-12/7				No
2013	12/8-12/14		19		No

MONTHY	WEEK	Numb hours	per week aintiff	COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	No. of week j worke	ng d of	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
	12/15-12/21	40)		6		llo
	12/22-12/28						No
	12/29-1/4						No
				2014	,		
January	1/5-1/11						No
2014	1/12-1/18						No
	1/19-1/25						No
	1/26-2/1				<u></u>		No
February	2/2-2/8				-		No
2014	2/9-2/15						160
	2/16-2/22						No
	2/23-3/1						No
March	3/2-3/8						No
2014	3/9-3/15						No
	3/16-3/22					 	No
	3/23-3/29						No
	3/30-4/5						No
April 2014	4/6-4/12						Цo

MONTHY YEAR	WEEK	COLUMN(1) Number of hours per week that plaintif worked		COLUMN(2) Wages, if any, paid per-week (not including tips and gratuities)	COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay		COLUMN (4) Was plaintiff paid overtime wages in the listed week?
	4/13-4/19	4	0	The state of the s	3	4	No
	4/20-4/26				1	4	No
	4/27-5/3				4 \	3	No
May 2014	5/4-5/10	2	9		ス	1	No
	5/11-5/17				1		No
	5/18-5/24						No
	5/25-5/31	-					No
June 2014	6/1-6/7						No
	6/8-6/14						No
	6/15-6/21						No
	6/22-6/28						No
	6/29-7/5						Mo
July 2014	7/6-7/12						No
	7/13-7/19						No
	7/20-7/26						No
	7/27-8/2						160
August	8/3-8/9						10
2014	8/10-8/16		1				10
	8/17-8/23	<u> </u>	<u> </u>	20		·	No

MONTH/ YEAR	WEEK	COLUMN (1) Number of hours per wee that plaintiff worked	Wages, if any,	COLUMN(3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	Was plaintiff paid overtime
	8/24-8/30	29		2	No
	8/31-9/6	1			No
September	9/7-9/13				No
2014	9/14-9/20				No
	9/21-9/27				140
	9/28-10/4				No
October	10/5-10/11				No
2014	10/12-10/18				No
	10/19-10/25				M.D.
	10/26-11/1				No
November	11/2-11/8				No
2014 – December	11/9-11/15				No
6, 2014	11/16-11/22				No
	11/23-11/29				No No
	11/30-12/6	[1	No

Please proceed to Question 8.

E. Wage Statement Claim - Kujtim Demirovic

8. Do you find that each time Mr. Demirovic received payment of his wages he was provided with a wage statement or paystub containing all of the following information as required by law: the dates covered by the payment; the name of the employee; the name of the employer; the address and phone number of the employer; the rate or rates of pay and basis thereof; whether the employee is being paid by the hour, shift, day, week, by salary, piece, commission, or other; the gross wages; deductions; allowances, if any, claimed as part of the minimum wage; net wages, the regular hourly rate or rates of pay; the overtime rate or rates of pay; the number of regular hours worked?

YES	NO	
If you answered "YES," pr	oceed to Question 10.	
If you areward "NO" no	enceed to Question 9	

9. For how many weeks do you find Mr. Demirovic was not given this notice?

Al) weeks.

Proceed to Question 10.

II. WAGE CLAIMS - Murto Avdalovic

F. Minimum Wage Claims

10	. Was Mr. Avdalovic paid wages for the hours he worked at the	Restaurant - not
	considering tips and gratuities he may have received?	

YES _____ NO ____

Proceed to Question 11.

G. Spread of Hours Wages - Murto Avdalovic

11. Has Mr. Avda	lovic provei	i that, on at least	one occasion,	he worked more	than 10 hours
in a day?					
	VEC	\checkmark	•	NO	

If you answered "YES" to this question and "YES" to Question 10, proceed to Question 12.

If you answered "YES" to this question and "NO" to Question 10, proceed to Question 13.

If you answered "NO" to this question, proceed to Question 13.

12. Has Mr. Avdalovic proven that he was not paid an extra hour of wages as "spread of hours pay" on at least one occasion when he worked more than 10 hours in a day?

YES NO NO

Proceed to Question 13.

H. Time Worked and Wages Paid - Murto Avdalovic

13. How many days off, including vacation time, personal days, sick days, or other days on which Mr. Avdalovic normally would have worked but did not (for example, due to weather), did Mr. Avdalovic take in each of the following years? If you find that Mr. Avdalovic did not take any days off, write "NONE" in the space provided.

2009:	2	2012:	8
2010:	2	2013:	2
2011:	2	2014:	2

Please proceed to Question 14.

14. Please fill in the chart below in accordance with the following instructions.

Once you have completed the chart as instructed below, proceed to Question 15.

Calendars for the years 2009, 2010, 2011, 2012, 2013, and 2014 have been provided for your use in completing the chart. You may write on the calendars or annotate them to help you fill out the chart below, but only the responses you provide in the chart will be considered.

In Column (1), please provide the number of hours per week, if any, that you find Mr. Avdalovic worked in each listed week. In calculating the number of hours worked each week, do not account for vacation time, personal days, sick days, or any other time that was included in your answer to Question 13. The Court will account for days off and other time listed in your answer to Question 13. If you find that Mr. Avdalovic did not work at all during a particular week, write "NONE" for that week in Column (1).

Only if your answer to Question 10 was "YES," please list in Column (2) the wages (not including tips and gratuities) that Mr. Avdalovic received for each week listed.

)

Fill in Column (3) only:

- If you answered "YES" to Question 12, or
- If you answered "NO" to Question 10 and "YES" to Question 11.

To fill in Column (3), please list the number of days per week, if any, that you find Mr. Avdalovic worked more than 10 hours without receiving payment for an extra hour for "spread of hours pay" during each week listed. If you find that Mr. Avdalovic did not work more than 10 hours without receiving "spread of hours" pay on any day in a particular week, write "NONE" for that week in Column (3).

Complete the chart as instructed, then proceed to Question 15.

MONTE/ YEAR	WECK	COLUMN(I) Number of hours per week that plaintiff worked	Wages, if any,	COLUMN(3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay
		2009		
January	1/21-1/24	29		1
2009	1/25-1/31			
February	2/1-2/7			
2009	2/8-2/14			
	2/15-2/21			
	2/22-2/28			
March	3/1-3/7			
2009	3/8-3/14			
	3/15-3/21			
<u> </u>	3/22-3/28		_	
	3/29-4/4			
April 2009	4/5-4/11			
	4/12-4/18			
	4/19-4/25			
	4/26-5/2			
May 2009	5/3-5/9			
	5/10-5/16	1		1

MONTH/ YEAR	WEEK	COLUMN(1) Number of hours per week that plaintiff worked	Wages, if any,	COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay
	5/17-5/23	29		1
	5/24-5/30			1
	5/31-6/6			
June 2009	6/7-6/13			
	6/14-6/20			
	6/21-6/27			
	6/28-7/4			
July 2009	7/5-7/11			
	7/12-7/18			
	7/19-7/25			
	7/26-8/1			
August	8/2-8/8			
2009	8/9-8/15			
	8/16-8/22			
	8/23-8/29			
	8/30-9/5			
September	9/6-9/12			
2009	9/13-9/19			
	9/20-9/26			

MONTH/ VEAR	WEEK	hours per week that plaintiff worked		COLUMN (2) Wages, if any, paid per-week (not including tips and gratuities)	COLUMN(S) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	
	9/27-10/3	29			1	
October	10/4-10/10					
2009	10/11-10/17					
	10/18-10/24					
	10/25-10/31					
November 2009	11/1-11/7					
2009	11/8-11/14					
	11/15-11/21					
	11/22-11/28		1			
	11/29-12/5		-			
December 2009	12/6-12/12		+			
2009	12/13-12/19					
	12/20-12/26				1	
	12/27-1/2		 			
	1	T	2010	 	1	
January 2010	1/3-1/9				-	
2010	1/10-1/16				<u> </u>	
	1/17-1/23					-
	1/24-1/30					

MONTH	WEEK	COLUMN (1) Numberof hours per week that plaintiff worked	COLUMN(2) Wages, if any, paid per week (not including tips and gratuities)	COLUMN (3) No. of days per- week plaintiff worked more than 10 hours without receiving "spread of hours" pay
	1/31-2/6	29		1_
February	2/7-2/13)		
2010	2/14-2/20			
	2/21-2/27			
	2/28-3/6			
March 2010	3/7-3/13			
2010	3/14-3/20			
	3/21-3/27			
	3/28-4/3			
April 2010	4/4-4/10			
	4/11-4/17			
	4/18-4/24			
	4/25-5/1			
May 2010	5/2-5/8			
	5/9-5/15			
	5/16-5/22			
	5/23-5/29			
	5/30-6/5			
June 2010	6/6-6/12			1

	WIER	Number of hours per week that plaintiff worked		COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	No. of week worke	ing id of
	6/13-6/19	2	٩			1
	6/20-6/26					
	6/27-7/3					
July 2010	7/4-7/10					
	7/11-7/17					1
	7/18-7/24					
	7/25-7/31					
August	8/1-8/7					
2010	8/8-8/14					
	8/15-8/21					
	8/22-8/28					
	8/29-9/4					
September	9/5-9/11					
2010	9/12-9/18					
	9/19-9/25					
	9/26-10/2					
October	10/3-10/9					
2010	10/10-10/16					
	10/17-10/23					

MONINE	WEEK	COLUMN (1) Number of hours per week that plaintiff worked	Wages, if any,	(COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay
	10/24-10/30	29		1
	10/31-11/6			
November	11/7-11/13			
2010	11/14-10/20			
	11/21-11/27			
	11/28-12/4			
December	12/5-12/11			
2010	12/12-12/18			
	12/19-12/25			
	12/26-1/1			
		2011		
January	1/2-1/8			
2011	1/9-1/15			
	1/16-1/22			
	1/23-1/29			
	1/30-2/5			
February	2/6-2/12			
2011	2/13-2/19			
	2/20-2/26			(

MONTHY YEAR	WELK	COLUMN (1) Number of hours per week that plaintiff worked	COLUMN(2) Wages, if any, paid perweek (not including tips and gratuities)	COLUMN (3) No. of days per week plaintiff worked more than IO hours without receiving "spread of hours" pay
	2/27-3/5	29		1_
March 2011	3/6-3/12			
2011	3/13-3/19			
	3/20-3/26			
	3/27-4/2			
April 2011	4/3-4/9			
	4/10-4/16			
	4/17-4/23			
	4/24-4/30			
May 2011	5/1-5/7			
	5/8-5/14			
·	5/15-5/21			
	5/22-5/28			
	5/29-6/4			
June 2011	6/5-6/11			
	6/12-6/18			
	6/19-6/25			
	6/26-7/2			
July 2011	7/3-7/9			

MONTH/ YEAR	WEEK	Number of hours per week that plaintiff worked	COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	No of days per week plaintiff worked more than 10 hours without
	7/10-7/16	29		1
	7/17-7/23			
	7/24-7/30			
	7/31-8/6			
August 2011	8/7-8/13			
2011	8/14-8/20			
	8/21-8/27			
	8/28-9/3			
September	9/4-9/10			
2011	9/11-9/17			
	9/18-9/24			
	9/25-10/1			
October	10/2-10/8			
2011	10/9-10/15			
	10/16-10/22			
	10/23-10/29			
	10/30-11/5			
November	11/6-11/12			
2011	11/13-11/19			

MONTH/ MEAR	WEEK	Number of hours per week that plaintiff worked		Wages, if any,	No. of week work than witho receiv spre	
	11/20-11/26	20	1			1
	11/27-12/3	1				-
December	12/4-12/10					
2011	12/11-12/17		-			
	12/18-12/24		_			
	12/25-12/31					
			2012		·	
January	1/1-1/7				_	
2012	1/8-1/14				_	
	1/15-1/21					
	1/22-1/28					
	1/29-2/4					
February	2/5-2/11					
2012	2/12-2/18					
	2/19-2/25					
	2/26-3/3					
March	3/4-3/10					
2012	3/11-3/17				_	
	3/18-3/24					

MONTH/ YEAR	WECK		COLUMN(2) Wages, if any, paid per week (not including tips and gratuities)	COLUMN (3) No. of days per week plaintiff worked more than 10 hours, without receiving spread of	
		29		hours" pay	
	3/25-3/31	α \			
April 2012	4/1-4/7				
	4/8-4/14				
	4/15-4/21				
	4/22-4/28				
	4/29-5/5				
May 2012	5/6-5/12				
	5/13-5/19				
	5/20-5/26				
	5/27-6/2				
June 2012	6/3-6/9				
	6/10-6/16				
	6/17-6/23				
	6/24-6/30				
July 2012	7/1-7/7				
	7/8-7/14				
	7/15-7/21				
	7/22-7/28				
	7/29-8/4]	

MONTHE YEAR	WECK	COLUMN (1) Number of hours per week that plaintiff worked	Wages, if any,	COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay
August 2012	8/5-8/11	29		1
	8/12-8/18			
	8/19-8/25			
	8/26-9/1			
September	9/2-9/8			
2012	9/9-9/15			
	9/16-9/22		1	
	9/23-9/29			
	9/30-10/6			
October	10/7-10/13			
2012	10/14-10/20			
	10/21-10/27			
	10/28-11/3			
November	11/4-11/10			
2012	11/11-11/17			
	11/18-11/24			
	11/25-12/1			
December 2012	12/2-12/8			
	12/9-12/15	,		

MONTHU YEAR		Number of hours per week that plaintiff worked		Wages, if any,	week plaintiff worked more			
The second secon	12/16-12/22	29						
	12/23-12/29							
	12/30-1/5							
2013								
January	1/6-1/12							
2013	1/13-1/19							
	1/20-1/26							
	1/27-2/2							
February	2/3-2/9					-		
2013	2/10-2/16							
	2/17-2/23							
	2/24-3/2			-				
March	3/3-3/9							
2013	3/10-3/16				-	-		
	3/17-3/23							
	3/24-3/30							
	3/31-4/6							
April 2013	4/7-4/13							
	4/14-4/20		1					

MONHEV YICAR	WEEK	COLUMN(1) Number of hours per week that plaintiff worked	COLUMN:(2) Wages, if any, paid per week (not including tips and gratuities)	(COLUMN (S) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay
	4/21-4/27	29		1
	4/28-5/4			
May 2013	5/5-5/11			
	5/12-5/18			
	5/19-5/25			
	5/26-6/1			
June 2013	6/2-6/8			
	6/9-6/15			
	6/16-6/22			
	6/23-6/29			
	6/30-7/6			
July 2013	7/7-7/13			
	7/14-7/20			
	7/21-7/27			
	7/28-8/3			
August 2013	8/4-8/10			
	8/11-8/17			
	8/18-8/24			
	8/25-8/31	<u> </u>		<u> </u>

MONDHY VEAR	WELK	COLUMN (1) COLUMN (2) Number of Wages, if any, hours per week paid per week that plaintiff (not including worked tips and gratuities)		COLUMN(3) No.ofdays per week plaintiff worked more than 10 hours without receiving "spread of hours" pay
September 2013	9/1-9/7	29		1
2013	9/8-9/14			
	9/15-9/21			
	9/22-9/28			
	9/29-10/5			
October	10/6-10/12			
2013	10/13-10/19			
	10/20-10/26			
	10/27-11/2			
November	11/3-11/9			
2013	11/10-10/16			
	11/17-11/23			
	11/24-11/30			
December	12/1-12/7			
2013	12/8-12/14			
	12/15-12/21			
	12/22-12/28			
	12/29-1/4			
		20	14	

MONTH/ YEAR	WECK	Number of	(COLUMN: (2), Wages, if any, paid per-week (not including, tips and gratuities)	(COLUMN:(3) No. of days per- week plaintiff worked more than 10 hours without receiving "spread of hours" pay
January	1/5-1/11	29		1
2014	1/12-1/18			
	1/19-1/25			
	1/26-2/1			
February	2/2-2/8			
2014	2/9-2/15			
	2/16-2/22			
	2/23-3/1			
March 2014	3/2-3/8			
2014	3/9-3/15			
	3/16-3/22			
	3/23-3/29			
	3/30-4/5			
April 2014	4/6-4/12			
	4/13-4/19			
	4/20-4/26			
	4/27-5/3			
May 2014	5/4-5/10			
	5/11-5/17			<u> </u>

MONTH/ YEAR	WEEK	COLUMN(1) Number of hours per week that plaintiff worked	paid per week	COLUMN (3) No. of days per- week plaintiff worked more than 10 hours without receiving "spread of hours" pay
	5/18-5/24	29		1
	5/25-5/31			
June 2014	6/1-6/7			
	6/8-6/14			
	6/15-6/21			
	6/22-6/28			
	6/29-7/5			
July 2014	7/6-7/12			
	7/13-7/19			
	7/20-7/26			
	7/27-8/2			
August 2014	8/3-8/9			
2014	8/10-8/16			
	8/17-8/23			
	8/24-8/30			
	8/31-9/6			
September 2014	9/7-9/13			
2017	9/14-9/20			
	9/21-9/27	(1

MONTE/ YEAR	WEEK	COLUMN (1) Number of hours per week that plaintiff worked	Wages, if any,	COLUMN(3) No; of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay
	9/28-10/4	29		1
October	10/5-10/11	1		
2014	10/12-10/18			
	10/19-10/25			
	10/26-11/1			
November	11/2-11/8			
2014 – December 6, 2014	11/9-11/15			
	11/16-11/22			
	11/23-11/29			
	11/30-12/6			\

Please proceed to Question 15.

I. Wage Statement Claim - Murto Avdalovic

15. Do you find that each time Mr. Avdalovic received payment of his wages he was provided with a wage statement or paystub containing all of the following information as required by law: the dates covered by the payment; the name of the employee; the name of the employer; the address and phone number of the employer; the rate or rates of pay and basis thereof; whether the employee is being paid by the hour, shift, day, week, by salary, piece, commission, or other; the gross wages; deductions; allowances, if any, claimed as part of the minimum wage; net wages, the regular hourly rate or rates of pay; the overtime rate or rates of pay; the number of regular hours worked; and the number of overtime hours worked?

YES	NO
If you answered '	'YES," proceed to Question 17.
If you answered	"NO," proceed to Question 16.

16. For how many weeks do you find Mr. Avdalovic was not given this notice?

AI\ weeks.

Proceed to Question 17.

III. WAGE CLAIMS - Senad Perovic

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J. Minimum Wage Claims	
17. Was Mr. Perovic paid wages for the ho tips and gratuities he may have received	ours he worked at the Restaurant – <u>not</u> considering d?
YES	NO
Proceed to	o Question 18.
K. Overtime Wages	
occasion during the time of his employ and December 6, 2014?	I more than 40 hours in a week on at least one ment at the Restaurant between January 21, 2009
YES	NO
If you answered "YES" and your answer to	Question 17 was "YES," proceed to Question 19.
If you answered "YES" and your answer to	Question 17 was "NO," proceed to Question 20.
If you answered "NO,	" proceed to Question 20.
19. Was Mr. Perovic paid overtime wages worked in any given week?	(i.e. time-and-a-half) for the hours over 40 that he
YES	мо
	

Proceed to Question 20.

L. Spread of Hours Wages - Senad Perovic

20. Has Mr. Perovic prov	ven that, on a	t least one occasion, he worked more than 10 hours in a
day?		
YES		NO

If you answered "YES" to this question <u>and</u> "YES" to Question 17, proceed to Question 21.

If you answered "YES" to this question <u>and</u> "NO" to Question 17, proceed to Question 22.

If you answered "NO" to this question, proceed to Question 22.

21. Has Mr. Perovic proven that he was not paid an extra hour of wages as "spread of hours pay" on at least one occasion when he worked more than 10 hours in a day?



Proceed to Question 22.

M. Time Worked and Wages Paid - Senad Perovic

22. How many days off, including vacation time, personal days, sick days, or other days on which Mr. Perovic normally would have worked but did not (for example, due to weather), did Mr. Perovic take in each of the following years? If you find that Mr. Perovic did not take any days off, write "NONE" in the space provided.

2009:	3	2012: <u>18*</u>
2010:	3	2013: 8
2011:	3	2014:3

Please proceed to Question 23.

* 15 days du to Hurricane Sandy

23. Please fill in the chart below in accordance with the following instructions.

Once you have completed the chart as instructed below, please proceed to Question 24.

Calendars for the years 2009, 2010, 2011, 2012, 2013, and 2014 have been provided for your use in completing the chart. You may write on the calendars or annotate them to help you fill out the chart below, but only the responses you provide in the chart will be considered.

In Column (1), please provide the number of hours per week, if any, that you find Mr. Perovic worked in each listed week. In calculating the number of hours worked each week, do not account for vacation time, personal days, sick days, or any other time that was included in your answer to Question 22. The Court will account for days off and other time listed in your answer to Question 22 when calculating damages, if any. If you find that Mr. Perovic did not work at all during a particular week, write "NONE" for that week in Column (1).

Only if your answer to Question 17 was "YES," please list in Column (2) the wages (not including tips and gratuities) that Mr. Perovic received for each week listed.

Fill in Column (3) only:

- If you answered "YES" to Question 21, or
- If you answered "NO" to Question 17 and "YES" to Question 20.

To fill in Column (3), please list the number of days per week, if any, that you find Mr. Perovic worked more than 10 hours without receiving payment for an extra hour for "spread of hours pay" during each week listed. If you find that Mr. Perovic did not work more than 10 hours without receiving "spread of hours" pay on any day in a particular week, write "NONE" for that week in Column (3).

Only if your answer to Question 18 was "YES," please fill in Column (4). Please write "YES" in Column (4) for each listed week in which Mr. Perovic was paid proper overtime wages (i.e., time-and-a-half) for each hour over 40 that he worked in the listed week. Please write "NO" for each listed week in which Mr. Perovic was not paid overtime wages for each hour over 40 that he worked. Please also write "NO" for each listed week in which Mr. Perovic did not work more than 40 hours and therefore was not entitled to overtime wages. Again, only fill in Column (4) if your answer to Question 18 was "YES."

Complete the chart as instructed, then proceed to Question 24.

MONINE	WEEK	COLUMN (1) Number of hours per week that plaintiff worked	COLUMN(2) Wages, if any, paid per-week (not-including tips and gratuities)	COLUMN (3) No. of days perweek plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
			2009		
January	1/21-1/24	5 5		4	NO
2009	1/25-1/31				
February	2/1-2/7				
2009	2/8-2/14				
	2/15-2/21				
	2/22-2/28				
March	3/1-3/7				
2009	3/8-3/14				
	3/15-3/21				
	3/22-3/28				
	3/29-4/4				
April 2009	4/5-4/11				
	4/12-4/18				
	4/19-4/25				
	4/26-5/2				
May 2009	5/3-5/9	1			
	5/10-5/16				

MONIH/ YEAR	WECK	COLUMN (1) Number of hours per week that plaintiff worked	COLUMN (2) Wages, if any, paid per-week (not including tips and gratuities)	COLUMN(3) No, of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
	5/17-5/23	5_3		4	NO
	5/24-5/30	1			
	5/31-6/6				
June 2009	6/7-6/13				
	6/14-6/20				
	6/21-6/27				
	6/28-7/4				
July 2009	7/5-7/11				
	7/12-7/18				
	7/19-7/25				
	7/26-8/1				
August	8/2-8/8				:
2009	8/9-8/15				
	8/16-8/22				
	8/23-8/29				
	8/30-9/5				
September	9/6-9/12				
2009	9/13-9/19				
	9/20-9/26				<u> </u>

MONTE! YEAR	WICK	Number of hours per week that plaintiff worked	Wages, if any,	COLUMN 3) No. of days perweek plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
	9/27-10/3	55		4	No
October	10/4-10/10			1	
2009	10/11-10/17				
	10/18-10/24				
	10/25-10/31				
November	11/1-11/7				
2009	11/8-11/14				
	11/15-11/21				
	11/22-11/28				
	11/29-12/5				
December	12/6-12/12				
2009	12/13-12/19				
	12/20-12/26				
	12/27-1/2				
			2010		
January	1/3-1/9				
2010	1/10-1/16				
	1/17-1/23				,
	1/24-1/30				

MONTH/ YEAR	WECK	COLUMN (1) Number of hours per-week that plaintiff worked	COLUMN (2) Wages, if any, paid per-week (not including tips and gratuities)	COLUMN(3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN(4) Was plaintiff paid overtime wages in the listed week?
	1/31-2/6	55		4	NO
February	2/7-2/13				
2010	2/14-2/20				
	2/21-2/27	\			
	2/28-3/6				
March	3/7-3/13				
2010	3/14-3/20				
	3/21-3/27				
	3/28-4/3				
April 2010	4/4-4/10				
,	4/11-4/17				
	4/18-4/24				
	4/25-5/1				
May 2010	5/2-5/8				
	5/9-5/15				
	5/16-5/22				
	5/23-5/29				
	5/30-6/5	1		,	
June 2010	6/6-6/12				

MONINH/ MEAR	WEEK	COLUMN(I) Number of hours per week that plaintiff worked		Number of Wages, if any, paid per week that plaintiff (not including storage) worked tips and at gratuities).		COLUINO-OFICE Week-pla worked than 10 without neceivin "spread hours"	ays per aintiff more hours g	COLUMN (4) Was plaintiff paid overtime wages in the listed week?		
The second section is a second section of the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a second section in the second section in the second section is a section in the second section in the section is a section in the section in the section is a section in the section in the section is a section in the section in the section is a section in the section in the section is a section in the section in the section is a section in the section in the section in the section is a section in the section in the section in the section is a section in the section is a section in the	6/13-6/19	5	5		4		NO			
	6/20-6/26	-								
	6/27-7/3									
July 2010	7/4-7/10									
	7/11-7/17							_		
	7/18-7/24									
	7/25-7/31		\							
August	8/1-8/7									
2010	8/8-8/14									
	8/15-8/21									
	8/22-8/28									
	8/29-9/4									
September	9/5-9/11				<u>'</u>					
2010	9/12-9/18									
	9/19-9/25									
	9/26-10/2									
October	10/3-10/9					-		 		
2010	10/10-10/16		<u> </u>							
	10/17-10/23					<u> </u>		l		

MONTHE AYICAR	WEEK	Num hour	JUVIN (1) ber of sper-week of ain (iff ed	COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay		COLUMN(4) Was plaintiff paid overtime wages in the listed week?	
	10/24-10/30	5.	5			H_	No	>
	10/31-11/6							
November	11/7-11/13							
2010	11/14-10/20					_		
	11/21-11/27							
	11/28-12/4							
December	12/5-12/11							
2010	12/12-12/18							
	12/19-12/25							
	12/26-1/1							
				2011				
January	1/2-1/8							
2011	1/9-1/15							
	1/16-1/22							
	1/23-1/29					ļ		
	1/30-2/5				-			
February	2/6-2/12						-	
2011	2/13-2/19		<u> </u>			1		
	2/20-2/26		1					(

MONINE WEAR	WEEK	WEEK COLUMN(1) COLUMN(2) Number of Wages, if any, paid per week (not including tips and gratuities)		COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN (4) Was plaintiff paid overtime wages in the listed week?		
	2/27-3/5	55		4	NO		
March	3/6-3/12	1					
2011	3/13-3/19						
	3/20-3/26						
	3/27-4/2						
April 2011	4/3-4/9						
	4/10-4/16						
	4/17-4/23						
	4/24-4/30						
May 2011	5/1-5/7						
	5/8-5/14						
:	5/15-5/21						
	5/22-5/28						
	5/29-6/4						
June 2011	6/5-6/11						
	6/12-6/18						
ļ	6/19-6/25						
	6/26-7/2			\			
July 2011	7/3-7/9	1			\		

MONTH/ YEAR	WEEK	COLUMN (1) Number of hours per week that plaintiff worked	Wages, if any,	COLUMN(3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	GOLUMN (4). Was plaintiff paid overtime wages in the listed week?
	7/10-7/16	55		4	NO
	7/17-7/23				
	7/24-7/30				
	7/31-8/6				
August	8/7-8/13				
2011	8/14-8/20				
	8/21-8/27				
	8/28-9/3				
September	9/4-9/10				
2011	9/11-9/17				
	9/18-9/24				
	9/25-10/1				
October	10/2-10/8		-		
2011	10/9-10/15				
	10/16-10/22				
	10/23-10/29				
	10/30-11/5				
November	11/6-11/12				
2011	11/13-11/19				

MONTH/ YEAR	WICK	Number of		Number of Wages, if any, hours per week that plaintiff (not including)		No. of d	ays per aintiff more hours B	COLUMN (4) Was plaintiff paid overtime wages in the listed week?		
	11/20-11/26	55			4		N'	Ď		
	11/27-12/3				-					
December	12/4-12/10							\		
2011	12/11-12/17									
	12/18-12/24									
	12/25-12/31									
				2012						
January	1/1-1/7									
2012	1/8-1/14									
	1/15-1/21									
	1/22-1/28									
	1/29-2/4									
February	2/5-2/11									
2012	2/12-2/18				· · · · · · · · · · · · · · · ·					
	2/19-2/25									
	2/26-3/3									
March	3/4-3/10									
2012	3/11-3/17						1			
	3/18-3/24		l			1				

MONTHY YEAR	principle with the contract and the cont	COLUMN: (1) Number of hours per week (that plaintiff worked	COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	COLUNN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	Was plaintiff paid overtime
	3/25-3/31	55		4	No
April 2012	4/1-4/7	<u> </u>			
	4/8-4/14				
	4/15-4/21				
	4/22-4/28				
	4/29-5/5				
May 2012	5/6-5/12				
	5/13-5/19				
	5/20-5/26				
	5/27-6/2				
June 2012	6/3-6/9				
	6/10-6/16				
	6/17-6/23	,			
	6/24-6/30				
July 2012	7/1-7/7				
	7/8-7/14				
	7/15-7/21				
	7/22-7/28				
	7/29-8/4	\			

MONTH/ YEAR	WEEK	Numb hours	ei≝of peeweek laintift	COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	COLU- No. of d week pl worked than 10 without receivin "spread hours"	aintiff more hours g of	Wasp	UNN(4) laintiff xertime in the yeck?
August	8/5-8/11	5	5		4	-	N	0
2012	8/12-8/18		(
	8/19-8/25				-			
	8/26-9/1							
September	9/2-9/8				-			
2012	9/9-9/15							
	9/16-9/22							
	9/23-9/29							
	9/30-10/6							
October	10/7-10/13							
2012	10/14-10/20							
	10/21-10/27							
	10/28-11/3	No	ne					
November	11/4-11/10	No	ne					
2012	11/11-11/17	No	ne					
	11/18-11/24							
	11/25-12/1							
December	12/2-12/8							
2012	12/9-12/15	l	· · · · · · · · · · · · · · · · · · ·			·- ·		1

MONTHV VEAR	WEEK	COLUMN (1) Number of hours per week that plaintiff worked		COLUMN (2) Wages, if any, paid per-week (not including tips and gratuities)	COLU No. of d week pl worked than 10 without receivin "spread hours"	ays per aintiff more hours '8	paid overtime wages in the		
	12/16-12/22	5.	5		Ч	<u> </u>	No)	
	12/23-12/29		 						
	12/30-1/5								
				2013					
January	1/6-1/12								
2013	1/13-1/19								
	1/20-1/26	-	1						
	1/27-2/2								
February	2/3-2/9	-							
2013	2/10-2/16								
	2/17-2/23					<u> </u>			
	2/24-3/2								
March	3/3-3/9					-			
2013	3/10-3/16								
	3/17-3/23								
	3/24-3/30								
	3/31-4/6								
April 2013	4/7-4/13					1			
	4/14-4/20					<u>-</u>		\	

MONAH/ MEAR	WEEK	Number of Wages, if any, hours per week that plaintiff (not including tips and gratuities)		COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN (4) Was plaintiff paid overtime wages in the listed week?		
	4/21-4/27	55		4	No		
	4/28-5/4						
May 2013	5/5-5/11						
	5/12-5/18						
	5/19-5/25						
	5/26-6/1						
June 2013	6/2-6/8						
	6/9-6/15						
	6/16-6/22						
	6/23-6/29						
	6/30-7/6						
July 2013	7/7-7/13						
	7/14-7/20						
	7/21-7/27						
	7/28-8/3						
August	8/4-8/10						
2013	8/11-8/17						
	8/18-8/24						
	8/25-8/31	<u>'</u>					

YICAIR	WEEK	Numb hours that p worke	UVN(1) erof perweek aintiff d	COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	week plaintiff worked more than 10 hours without receiving "spread of		COLUMN (4) Was plaintiff paid overtime wages in the listed week?	
September	9/1-9/7	5 <u>5</u>			hours"p	By	<i>ک</i> ا ا	<u> </u>
2013	9/8-9/14				1		1	
	9/15-9/21							
	9/22-9/28							
	9/29-10/5							
October	10/6-10/12	i						<u> </u>
2013	10/13-10/19							
	10/20-10/26							
	10/27-11/2							
November 2013	11/3-11/9							
2013	11/10-10/16							
	11/17-11/23							
	11/24-11/30							:
December	12/1-12/7							
2013	12/8-12/14							
	12/15-12/21		-					
	12/22-12/28					 		
	12/29-1/4		1					
				2014				

YONDEY YBAR	Number of Wages, if any, thours, per week paid per week		Wages, if any, paid per week (not including tips and	COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	GOLUVIN (4) Was plaintiff paid overtime wages in the listed week?		
January	1/5-1/11	53		4	Nº		
2014	1/12-1/18	1					
	1/19-1/25						
	1/26-2/1						
February	2/2-2/8						
2014	2/9-2/15						
	2/16-2/22						
	2/23-3/1						
March	3/2-3/8						
2014	3/9-3/15						
	3/16-3/22						
	3/23-3/29						
	3/30-4/5						
April 2014	4/6-4/12						
	4/13-4/19						
	4/20-4/26						
	4/27-5/3						
May 2014	5/4-5/10						
	5/11-5/17						

MONDEY YEAR	WEEK	COLUMN (1) Number of hours per-week that plaintiff worked	COLUMN (2) Wages, if any, paid per week (not including tips; and gratuities)	COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay			
	5/18-5/24	55	Processor (A) and a second control of the control o	4	NO		
	5/25-5/31						
June 2014	6/1-6/7						
	6/8-6/14						
	6/15-6/21	\\					
	6/22-6/28						
	6/29-7/5						
July 2014	7/6-7/12						
	7/13-7/19						
	7/20-7/26						
	7/27-8/2						
August	8/3-8/9						
2014	8/10-8/16						
	8/17-8/23						
	8/24-8/30						
	8/31-9/6						
September	9/7-9/13						
2014	9/14-9/20						
	9/21-9/27	1					

MONTH/ YEAR	WEEK	COLUMN (1) Number of hours per-week (hat plaintiff worked	COLUMN (2) Wages, if any, paid per-week (not-including tips and gratuities)	COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN: (4) Was plaintiff paid overtime wages in the listed week?	
	9/28-10/4	55		4	NO	
October	10/5-10/11				\	
2014	10/12-10/18					
	10/19-10/25					
	10/26-11/1					
November	11/2-11/8					
2014 – December	11/9-11/15					
6, 2014	11/16-11/22					
	11/23-11/29					
	11/30-12/6			1		

Please proceed to Question 24.

N. Wage Statement Claim - Senad Perovic

24. Do you find that each time Mr. Perovic received payment of his wages he was provided with a wage statement or paystub containing all of the following information as required by law: the dates covered by the payment; the name of the employee; the name of the employer; the address and phone number of the employer; the rate or rates of pay and basis thereof; whether the employee is being paid by the hour, shift, day, week, by salary, piece, commission, or other; the gross wages; deductions; allowances, if any, claimed as part of the minimum wage; net wages, the regular hourly rate or rates of pay; the overtime rate or rates of pay; the number of regular hours worked; and the number of overtime hours worked?

YES	NO	$\sqrt{}$
If you answered "YES," pro	oceed to Question 26	
If you answered "NO," pro	ceed to Question 25.	

25. For how many weeks do you find Mr. Perovic was not given this notice?

weeks.

Proceed to Question 26.

IV. WAGE CLAIMS - Richard Reinoso

O. Minimum Wage Claims	
26. Was Mr. Reinoso paid wages for the hotips and gratuities he may have received	ours he worked at the Restaurant – <u>not</u> considering d?
YES	NO
Proceed to	Question 27.
P. Overtime Wages	
	d more than 40 hours in a week on at least one ment at the Restaurant between May 10, 2011 and
YES	NO
	Question 26 was "YES," proceed to Question 28. Question 26 was "NO," proceed to Question 29.
If you answered "NO,	" proceed to Question 29.
28. Was Mr. Reinoso paid overtime wages worked in any given week?	(i.e., time-and-a-half) for the hours over 40 that he
YES	NO V

Proceed to Question 29.

Q. Spread of Hours Wages - Richard Reinoso

29. Has Mr. Reino	so proven that, on at least	one occasion, he worked more than 10 hou	rs in a
day?			
	YES	NO	

If you answered "YES" to this question <u>and</u> "YES" to Question 26, proceed to Question 30.

If you answered "YES" to this question <u>and</u> "NO" to Question 26, proceed to Question 31.

If you answered "NO" to this question, proceed to Question 31.

30. Has Mr. Reinoso proven that he was not paid an extra hour of wages as "spread of hours pay" on at least one occasion when he worked more than 10 hours in a day?

VFS		NO
YES	<u></u>	NU

Proceed to Question 31.

R. Time Worked and Wages Paid - Richard Reinoso

31. How many days off, including vacation time, personal days, sick days, or other days on which Mr. Reinoso normally would have worked but did not (for example, due to weather), did Mr. Reinoso take in each of the following years? If you find that Mr. Reinoso did not take any days off, write "NONE" in the space provided.

Please proceed to Question 32.

32. Please fill in the chart below in accordance with the following instructions.

Once you have completed the chart as instructed below, please proceed to Question 33.

Calendars for the years 2011, 2012, 2013, and 2014 have been provided for your use in completing the chart. You may write on the calendars or annotate them to help you fill out the chart below, but only the responses you provide in the chart will be considered.

In Column (1), please provide the number of hours per week, if any, that you find Mr. Reinoso worked in each listed week. In calculating the number of hours worked each week, do not account for vacation time, personal days, sick days, or any other time that was included in your answer to Question 31. The Court will account for days off and other time listed in your answer to Question 31 when calculating damages, if any. If you find that Mr. Reinoso did not work at all during a particular week, write "NONE" for that week in Column (1).

Only if your answer to Question 26 was "YES," please list in Column (2) the wages (not including tips and gratuities) that Mr. Reinoso received for each week listed.

Fill in Column (3) only:

- If you answered "YES" to Question 30, or
- If you answered "NO" to Question 26 and "YES" to Question 29.

To fill in Column (3), please list the number of days per week, if any, that you find Mr. Reinoso worked more than 10 hours without receiving payment for an extra hour for "spread of hours pay" during each week listed. If you find that Mr. Reinoso did not work more than 10 hours without receiving "spread of hours" pay on any day in a particular week, write "NONE" for that week in Column (3).

Only if your answer to Question 28 was "YES," please fill in Column (4). Please write "YES" in Column (4) for each listed week in which Mr. Reinoso was paid proper overtime wages (i.e., time-and-a-half) for each hour over 40 that he worked in the listed week. Please write "NO" for each listed week in which Mr. Reinoso was not paid overtime wages for each hour over 40 that he worked. Please also write "NO" for each listed week in which Mr. Reinoso did not work more than 40 hours and therefore was not entitled to overtime wages. Again, only fill in Column (4) if your answer to Question 28 was "YES."

Complete the chart as instructed, then proceed to Question 33.

YEAR				COLUMN (3) No. of days per- week plaintiff	COMUNIXICA Was plaintiff paid overtime	
		that plaintiff worked	paid per week (not including tips and gratuities)	worked more than 10 hours without receiving	wages in the listed week?	
	70.			"spread of hours" pay		
			2011			
May 2011	5/10-5/14	54		4	NO	
	5/15-5/21					
	5/22-5/28					
	5/29-6/4					
June 2011	6/5-6/11					
	6/12-6/18					
	6/19-6/25		,			
	6/26-7/2					
July 2011	7/3-7/9					
	7/10-7/16					
	7/17-7/23					
	7/24-7/30					
	7/31-8/6					
August	8/7-8/13					
2011	8/14-8/20					
	8/21-8/27				1	
	8/28-9/3	(

MONTH/ YCAR	XXECK	COLUMN 1) Number of hours per week that plaintiff worked		COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay		COLUMN (4) Was plaintiff paid overtime wages in the listed week?	
September	9/4-9/10	21	+			3 5557 / 222	N	7
2011	9/11-9/17							
	9/18-9/24							
	9/25-10/1							
October	10/2-10/8			,		\		
2011	10/9-10/15					<u> </u>		\
	10/16-10/22							\
	10/23-10/29							
	10/30-11/5							
November	11/6-11/12							
2011	11/13-11/19							
	11/20-11/26							
	11/27-12/3							_
December	12/4-12/10							
2011	12/11-12/17							
	12/18-12/24							
	12/25-12/31							
	,			2012	, \		1	
	1/1-1/7							

MONTHV- YEAR	WEEK	COLUMN(1) Number of hours per week that plaintiff worked	COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	COLUMN(3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN (4) Was plaintiff paid overtime wages in the listed week?		
January	1/8-1/14	54		4	No		
2012	1/15-1/21						
	1/22-1/28						
-	1/29-2/4						
February	2/5-2/11						
2012	2/12-2/18						
	2/19-2/25						
	2/26-3/3						
March	3/4-3/10						
2012	3/11-3/17						
	3/18-3/24						
	3/25-3/31						
April 2012	4/1-4/7						
	4/8-4/14						
	4/15-4/21						
	4/22-4/28						
	4/29-5/5						
May 2012	5/6-5/12						
	5/13-5/19						

MONTH/ YEAR	WEEK	COLUMN (1) Number of hours per week that plaintiff worked	COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	COLUMN(3) No, of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	(COLUMN (4) Was plaintiff paid overtime wages in the listed week?	
	5/20-5/26	54		4	No	
	5/27-6/2					
June 2012	6/3-6/9					
	6/10-6/16					
	6/17-6/23					
	6/24-6/30					
July 2012	7/1-7/7					
	7/8-7/14					
	7/15-7/21					
	7/22-7/28					
	7/29-8/4					
August	8/5-8/11					
2012	8/12-8/18					
	8/19-8/25					
	8/26-9/1					
September	9/2-9/8					
2012	9/9-9/15					
`	9/16-9/22					
	9/23-9/29					

MONDH/ YEAR	- WEEK	COLUMN (1) Number of hours per week that plaintiff worked	COLUMN (2) Wages, if any, paid per-week (not including tips and gratuities)	COLUMN(3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
	9/30-10/6	54		4	NO
October	10/7-10/13			1	\
2012	10/14-10/20				
	10/21-10/27	1			
	10/28-11/3	NONE			
November	11/4-11/10	NONE NONE NONE 54			
2012	11/11-11/17	NONE			
	11/18-11/24	54			
	11/25-12/1				
December	12/2-12/8				
2012	12/9-12/15				
	12/16-12/22				
	12/23-12/29				
	12/30-1/5				
			2013		
January	1/6-1/12				
2013	1/13-1/19				
	1/20-1/26				
	1/27-2/2				

MONTH/ YEAR				COLUMN (2) Wages, if any, paid perweek (not including tips and gratuities)	No.of) hours: t ng d of	s per Was plaintiff tiff paid overtime ore wages in the urs listed week?		
February	2/3-2/9	51	 		L	<u> </u>	N.	٥	
2013	2/10-2/16								
	2/17-2/23								
	2/24-3/2								
March	3/3-3/9								
2013	3/10-3/16								
	3/17-3/23								
	3/24-3/30								
	3/31-4/6								
April 2013	4/7-4/13					1		_	
	4/14-4/20								
	4/21-4/27								
	4/28-5/4								
May 2013	5/5-5/11								
	5/12-5/18								
	5/19-5/25								
	5/26-6/1								
June 2013	6/2-6/8				-	<u> </u>			
	6/9-6/15					•			

MONTH/ YEAR	Welk	COLUMN (1) Number of hours per week that plaintiff worked	COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	COLUMN (3) No. of days perweek plaintiff worked more than 10 hours without receiving "spread of hours" pay	
the management and the property of the Community of the C	6/16-6/22	54		4	NO
	6/23-6/29	1)
	6/30-7/6				
July 2013	7/7-7/13				
	7/14-7/20				
	7/21-7/27				
	7/28-8/3				
August	8/4-8/10				
2013	8/11-8/17				
	8/18-8/24				
	8/25-8/31				
September	9/1-9/7				
2013	9/8-9/14				
	9/15-9/21				
	9/22-9/28				
	9/29-10/5				
October	10/6-10/12				
2013	10/13-10/19				
	10/20-10/26]

MONIVEY- MEAIR	WEEK-	COLUMN(1) Number of hours per week that plaintiff worked	COLUMN(2) Wages, if any, paid per week (not including) tips and gratuities)	COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
	10/27-11/2	54		4	NO
November 2013	11/3-11/9				
2013	11/10-10/16				
	11/17-11/23				
	11/24-11/30				
December	12/1-12/7				
2013	12/8-12/14				
	12/15-12/21				
	12/22-12/28				
	12/29-1/4				
			2014		
January	1/5-1/11				
2014	1/12-1/18				
	1/19-1/25				
	1/26-2/1				
February	2/2-2/8				
2014	2/9-2/15				
	2/16-2/22				
	2/23-3/1			,	1

MONTH/ YEAR	WEEK	COLUMN (1) Number of hours per weel that plaintiff worked	Wages, if any,	COLUMN (3) No; of days perweek plaintiff, worked more than 10 hours without receiving "spread of hours" pay	COLUMN(4) Was plaintiff paid overtime wages in the listed week?
March	3/2-3/8	54		4	ND
2014	3/9-3/15				
	3/16-3/22				
	3/23-3/29				
	3/30-4/5				
April 2014	4/6-4/12				
	4/13-4/19				
	4/20-4/26				
	4/27-5/3				
May 2014	5/4-5/10				
	5/11-5/17				
	5/18-5/24				
	5/25-5/31				
June 2014	6/1-6/7				
	6/8-6/14				
	6/15-6/21				
	6/22-6/28				
	6/29-7/5				
July 2014	7/6-7/12				/

MONHEY YICAR	WEEK	COLUMN (1) Number of hours per week that plaintiff worked	COLUMN (2) Wages, if any, paid per week (not including tips and gratuities)	COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN(4) Was plaintiff paid overtime wages in the listed week?
	7/13-7/19	54		4	No
	7/20-7/26				
	7/27-8/2				
August	8/3-8/9				
2014	8/10-8/16				
	8/17-8/23				
	8/24-8/30				
	8/31-9/6				
September	9/7-9/13		-		
2014	9/14-9/20				
	9/21-9/27				
	9/28-10/4				
October	10/5-10/11				
2014	10/12-10/18				
	10/19-10/25				
	10/26-11/1				
November	11/2-11/8				
2014 – December	11/9-11/15				
6, 2014	11/16-11/22	\		\	

MONTH/ YEAR	WEEK	that plaintiff	COLUMN (2) Wages, if any, paid per-week (not-including tips, and gratuities)	COLUMN (3) No. of days per week plaintiff worked more than 10 hours without receiving "spread of hours" pay	COLUMN (4) Was plaintiff paid overtime wages in the listed week?
	11/23-11/29	54		4	NO
	11/30-12/6	54		4	NO

Please proceed to Question 33.

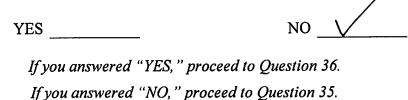
S. Wage Notice Claim - Richard Reinoso

33. Do you find that at the time of his hiring on May 10, 2011, Mr. Reinoso was provided with a written notice containing all of the following information: the rate or rates of pay, whether he was paid by the hour, shift, day, week, any allowances claimed as part of the minimum wage, the regular pay day, the name of the employer, the physical address of the employer's main office, and the employer's telephone number?

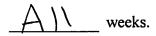
YES		NO		
	Proceed to Question 34.			

T. Wage Statement Claim - Richard Reinoso

34. Do you find that each time Mr. Reinoso received payment of his wages he was provided with a wage statement or paystub containing all of the following information as required by law: the dates covered by the payment; the name of the employee; the name of the employer; the address and phone number of the employer; the rate or rates of pay and basis thereof; whether the employee is being paid by the hour, shift, day, week, by salary, piece, commission, or other; the gross wages; deductions; allowances, if any, claimed as part of the minimum wage; net wages, the regular hourly rate or rates of pay; the overtime rate or rates of pay; the number of regular hours worked; and the number of overtime hours worked?



35. For how many weeks do you find Mr. Reinoso was not given this notice?



Proceed to Question 36.

These questions relate to ALL PLAINTIFFS

The questions that follow in Sections V through VIII relate to all plaintiffs.

, ...

v.	<u>Tip Retention Claim - All Plaintiffs</u>		
36.	Have the plaintiffs proven the Restaurant retained any por were intended to be provided to them?	rtion o	of tips or gratuities that
	YES	NO _	
	Proceed to Question 37.		
37.	Have the plaintiffs proven that Franklin Ortega directly or of tips or gratuities that were intended to be provided to the YES	nem?	rectly retained any portion
		_	
	Proceed to Question 38.		
38.	Have the plaintiffs proven that Rocio Uchofen directly or of tips or gratuities that were intended to be provided to the		ectly retained any portion
	YES	NO _	
If	If you answered "YES" to any of Questions 36, 37, or 38, all of your answers to Questions 36, 37, and 38 were "NC		
39.	What is the amount plaintiffs have proven each of the defeyou have found that a particular defendant did not retain a write "NONE" in the space next to that defendant's name	my po	
	P.O. Italianissimo Ristorante, Inc. (the "Restaurant"):	\$	
	Franklin Ortega:	\$	1.20.
	Rocio Uchofen:	\$	
	Proceed to Question 40.		

These questions relate to ALL PLAINTIFFS

40. What percentage of the total amount you found to be retained from all plaintiffs by all defendants in Question 39 belongs to each plaintiff?	
Demirovic: %	
Avdalovic: %	
Perovic: %	
Reinoso: %	
(The sum of the percentages listed must equal 100%)	
Proceed to Question 41.	
VI. <u>Franklin Ortega</u>	
41. Have the plaintiffs proven by a preponderance of the evidence that Franklin Ortega was their employer at any time between January 21, 2009 and December 6, 2014?	3
YES NO	
If you answered "YES," proceed to Question 42.	
If you answered "NO," proceed to Question 43.	
42. Answer Question 42 only if you answered "YES" to Question 41. Do not answer Question 42 if you answered "NO" to Question 41.	
During what time period or time periods do you find that Franklin Ortega was plaintiffs employer under the law?	3'
January 2009- December 2014.	
Please proceed to Ouestion 43.	

These questions relate to ALL PLAINTIFFS

VII. Rocio Uchofen

4		erance of the evidence that Rocio Uchofen was iod from October 2, 2014 through the end of their
	YES	мо
	Please proceed	d to Question 44.
VIII.	Good Faith (NYLL)	
4		ound that one or more plaintiffs did not receive all. Otherwise, proceed to the instructions on the
	Have the defendants proven by a prepor faith basis to believe any underpayment	nderance of the evidence that they had a good of wages to the plaintiffs during their

Please read the instructions on the next page.

NO _____

employment was in compliance with the law?

You have reached a verdict. The jury foreperson must sign and date this verdict form below. Once the foreperson has signed and dated this form, please advise the Marshal that a verdict has been reached.

Dated: Brooklyn, New York October 26, 2017